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Organizational change is pervasive today, as organizations struggle to adapt or face decline in the volatile environments of a global economic and political world. Management control systems design within its organizational context: findings from contingency-based research and directions for the future We argue that individuals monitor and evaluate attainment and maintenance goals differently. Attainment goals feature a salient current-end state discrepancy that is processed more than the corresponding match for maintenance goals. A useful way to think about needed mission skills is to make a distinction between those used in combat operations and those involved in contact with individuals and groups., Organizational Processes And Received Wisdom Research In Organizational Sciences.

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